
Preparing For Gdpr Compliance

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BRYAN GONZALEZ

What You Need to Know About the GDPR Edward Elgar Publishing

This edited collection examines the changing role of the legal profession as experts in the context of European Union policy-making. Drawing on theoretical and empirical research and the idea of law as a social and political practice, this socio-legal work brings together a group of legal scholars and political scientists to investigate how lawyers, through the deployment of their expertise and knowledge, act as experts in matters of EU related policy-making at the national, European and international levels. It provides new theoretical viewpoints and untold stories from legal experts themselves, promotes an evolving definition of what constitutes legal expertise and what shapes legal experts in a time when experts are in equal measure both revered and ignored, and introduces new critical voices in the field of EU socio-legal studies.

*IAPP CIPP / US Certified Information
Privacy Professional Study Guide IGI
Global*

I wrote this book to help companies and

individuals with limited resources prepare for GDPR General Data Protection Regulation and also improve business performance in general. It distils both my recent GDPR General Data Protection Regulation experience and my overall 30 years of business experience into short and simple, easy to follow advice, tips and action plans. It should be helpful for all levels of experience, especially for beginners to intermediate, who want to get up to speed quickly and efficiently. This information is curated from the still evolving advice of the top experts - e.g. the ICO (Information Commissioner's Office) with their "12 step framework" - allied with hands on GDPR General Data Protection Regulation preparation project experience with 50+ companies. So what have you heard about GDPR the General Data Protection Regulation? There is a lot of confusion, partly because some of the rules will ultimately be clarified in the law courts. But we can't wait around for that. We aim here to focus on the essential business needs, as closely as possible. As you will see, we often break the information into 4 sections, starting with general introductory information, followed by GDPR General Data Protection Regulation specifics and finally "what the

experts say" summaries. You will find key policies, processes and document templates, which help companies with limited resources prepare for GDPR General Data Protection Regulation more quickly and efficiently. All the content is based on a common sense approach that is curated from the insights and experience of multiple expert, trusted sources, allied with real life, GDPR General Data Protection Regulation preparation and related project management experience. Key principles for GDPR General Data Protection Regulation preparation are ...1. GDPR General Data Protection Regulation Involves Everyone: i.e. these activities are understood and embedded throughout the organisation; 2. We Take Responsibility for GDPR General Data Protection Regulation: i.e. key activities are implemented and maintained by each business, acting for themselves; 3. We Evidence GDPR General Data Protection Regulation Compliance: i.e. this activity produces documentary evidence that we retain to demonstrate our accountability and compliance. Companies have been worried by the threat of GDPR General Data Protection Regulation fines of up to e20 million or 4% of total worldwide annual turnover of the preceding financial year, but the supervisory authorities have been clear that these 'GDPR General Data Protection Regulation 12 step' compliance efforts will mitigate any penalties (Ref: GDPR General Data Protection Regulation Article 83). Here are some kind words from my readers, clients and partners re my GDPR General Data Protection Regulation approach and expertise ... "A top GDPR General Data Protection Regulation speaker & writer." PRCAOur members enjoy your logical GDPR General Data Protection

Regulation approach." Hotel Booking Agents Assoc."Fantastic grounding in GDPR General Data Protection Regulation." YGAM"Most clarity re GDPR General Data Protection Regulation I've received anywhere." Armitt.co.uk"Cuts through the GDPR General Data Protection Regulation jargon and red tape." Lenleys.co.uk"Helped with GDPR General Data Protection Regulation & privacy policy." SunnyD"Our go-to GDPR General Data Protection Regulation expert." BreatheAgency.com"I can't recommend enough for GDPR General Data Protection Regulation." WeAreGecko.co.uk"Intelligent approach to GDPR General Data Protection Regulation." TMWUnlimited"Maurice is leading our GDPR General Data Protection Regulation prep." iCrossing.com"Helping us complete our GDPR General Data Protection Regulation journey." Clareville.com"Highly informative re GDPR General Data Protection Regulation." GBHealthcare"Ask Big Mo re GDPR General Data Protection Regulation!" EuroPetro.com

ECMLG 2018 14th European Conference on Management, Leadership and Governance John Wiley & Sons

The definitive guide for ensuring data privacy and GDPR compliance Privacy regulation is increasingly rigorous around the world and has become a serious concern for senior management of companies regardless of industry, size, scope, and geographic area. The Global Data Protection Regulation (GDPR) imposes complex, elaborate, and stringent requirements for any organization or individuals conducting business in the European Union (EU) and the European Economic Area (EEA)—while also addressing the export

of personal data outside of the EU and EEA. This recently-enacted law allows the imposition of fines of up to 5% of global revenue for privacy and data protection violations. Despite the massive potential for steep fines and regulatory penalties, there is a distressing lack of awareness of the GDPR within the business community. A recent survey conducted in the UK suggests that only 40% of firms are even aware of the new law and their responsibilities to maintain compliance. The Data Privacy and GDPR Handbook helps organizations strictly adhere to data privacy laws in the EU, the USA, and governments around the world. This authoritative and comprehensive guide includes the history and foundation of data privacy, the framework for ensuring data privacy across major global jurisdictions, a detailed framework for complying with the GDPR, and perspectives on the future of data collection and privacy practices. Comply with the latest data privacy regulations in the EU, EEA, US, and others Avoid hefty fines, damage to your reputation, and losing your customers Keep pace with the latest privacy policies, guidelines, and legislation Understand the framework necessary to ensure data privacy today and gain insights on future privacy practices The Data Privacy and GDPR Handbook is an indispensable resource for Chief Data Officers, Chief Technology Officers, legal counsel, C-Level Executives, regulators and legislators, data privacy consultants, compliance officers, and audit managers.

Determann's Field Guide to Data Privacy Law John Wiley & Sons

I wrote this book to help companies and individuals with limited resources prepare for GDPR General Data

Protection Regulation and also improve business performance in general. It distils both my recent GDPR General Data Protection Regulation experience and my overall 30 years of business experience into short and simple, easy to follow advice, tips and action plans. It should be helpful for all levels of experience, especially for beginners to intermediate, who want to get up to speed quickly and efficiently. This information is curated from the still evolving advice of the top experts - e.g. the ICO (Information Commissioner's Office) with their "12 step framework" - allied with hands on GDPR General Data Protection Regulation preparation project experience with 50+ companies. So what have you heard about GDPR the General Data Protection Regulation? There is a lot of confusion, partly because some of the rules will ultimately be clarified in the law courts. But we can't wait around for that. We aim here to focus on the essential business needs, as closely as possible. As you will see, we often break the information into 4 sections, starting with general introductory information, followed by GDPR General Data Protection Regulation specifics and finally "what the experts say" summaries. You will find key policies, processes and document templates, which help companies with limited resources prepare for GDPR General Data Protection Regulation more quickly and efficiently. All the content is based on a common sense approach that is curated from the insights and experience of multiple expert, trusted sources, allied with real life, GDPR General Data Protection Regulation preparation and related project management experience. Key principles for GDPR General Data Protection Regulation preparation are ...1. GDPR

General Data Protection Regulation Involves Everyone: i.e. these activities are understood and embedded throughout the organisation; 2. We Take Responsibility for GDPR General Data Protection Regulation: i.e. key activities are implemented and maintained by each business, acting for themselves; 3. We Evidence GDPR General Data Protection Regulation Compliance: i.e. this activity produces documentary evidence that we retain to demonstrate our accountability and compliance. Companies have been worried by the threat of GDPR General Data Protection Regulation fines of up to e20 million or 4% of total worldwide annual turnover of the preceding financial year, but the supervisory authorities have been clear that these 'GDPR General Data Protection Regulation 12 step' compliance efforts will mitigate any penalties (Ref: GDPR General Data Protection Regulation Article 83). Here are some kind words from my readers, clients and partners re my GDPR General Data Protection Regulation approach and expertise ... "A top GDPR General Data Protection Regulation speaker & writer." PRCAOur members enjoy your logical GDPR General Data Protection Regulation approach." Hotel Booking Agents Assoc."Fantastic grounding in GDPR General Data Protection Regulation." YGAM"Most clarity re GDPR General Data Protection Regulation I've received anywhere." Armitt.co.uk"Cuts through the GDPR General Data Protection Regulation jargon and red tape." Lenleys.co.uk"Helped with GDPR General Data Protection Regulation & privacy policy." SunnyD"Our go-to GDPR General Data Protection Regulation expert." BreatheAgency.com"I can't recommend enough for GDPR General Data Protection Regulation."

WeAreGecko.co.uk"Intelligent approach to GDPR General Data Protection Regulation." TMWUnlimited"Maurice is leading our GDPR General Data Protection Regulation prep." iCrossing.com"Helping us complete our GDPR General Data Protection Regulation journey." Clareville.com"Highly informative re GDPR General Data Protection Regulation." GBHealthcare"Ask Big Mo re GDPR General Data Protection Regulation!" EuroPetro.com *Big Mo's Guides: GDPR PREP PLAN - Step 1: Data and Risk Audit Plus Intro and Bonus Sections* Springer Nature Companies, lawyers, privacy officers, compliance managers, as well as human resources, marketing and IT professionals are increasingly facing privacy issues. While plenty of information is freely available, it can be difficult to grasp a problem quickly, without getting lost in details and advocacy. This is where Determann's Field Guide to Data Privacy Law comes into its own - identifying key issues and providing concise practical guidance for an increasingly complex field shaped by rapid change in international laws, technology and society [Big Mo's Guides: GDPR PREP PLAN - Step 12: Training and Auditing](#) Big Mo's Be Better Business From early 2020 for a period of two years at the end of which this book was written, air transport suffered unprecedented setbacks due to the COVID-19 pandemic. Although the pandemic may eventually fizzle out into another flu like occurrence, the restraint with which air transport services were offered would remain with us for a while with some practices being sustained, particularly those pertaining to public health. One of the main areas of air

transport that was and will be affected significantly by the changed circumstances - is facilitation - a subject that is regulated by the Chicago Convention of 1944 and its Annex 9. This book looks in depth at the Annex as it will be applied in a post pandemic world, against its legal, socio-political, and economic impacts, addressing the Standards of the Annex on clearance of aircraft; entry and departure of passengers; and the carriage of cargo. It also discusses some critical aviation events in 2020 and 2021 that occurred as they relate to facilitation of air transport. Some of the key areas discussed are the role of ICAO; issues of public health as they relate to air transport; security of travel documents; smuggling of persons; digital technology and rights of the passenger; unruly passengers; carriage of disabled passengers; relief flights and repatriation flights; and facilities at airports.

Law and Technology in a Global Digital Society Springer Nature

Ideal for information security managers, auditors, consultants and organisations preparing for ISO 27001 certification, this book will help readers understand the requirements of an ISMS (information security management system) based on ISO 27001.

GDPR and Cyber Security for Business Information Systems IT Governance Ltd

From first planning to writing up your research, this complete guide will help you push your project forward. Walking you through every step you need to take, it helps you build your knowledge of theory and methods and offers straightforward guidance to empower you to make good research decisions and learn best practice. This fifth edition: Draws on over 70 case studies of research in action to demonstrate

potential pitfalls - and how to avoid them. Adds a new chapter on data management, providing how-to guidance on storing your research data. Provides more than 150 activities to help you develop your understanding of key concepts and advance your research methods knowledge. Illustrates how research methods skills transfer to the workplace, helping you boost your employability. Accompanied by online resources including videos, case studies and further reading that bring methods to life, this accessible book is still the definitive research companion for any student doing a research project.

EU General Data Protection Regulation (GDPR) Etienne Noumen

This book examines the intersection of EU law and international arbitration based on the experience of leading practitioners in both commercial and investment treaty arbitration law. It expertly illustrates the depth and breadth of EU law's impact on party autonomy and on the margin of appreciation available to arbitral tribunals.

Aviation in the Digital Age G Skills

Prepare for success on the IAPP CIPP/US exam and further your career in privacy with this effective study guide - now includes a downloadable supplement to get you up to date on the 2021 CIPP exam! Information privacy has become a critical and central concern for small and large businesses across the United States. At the same time, the demand for talented professionals able to navigate the increasingly complex web of legislation and regulation regarding privacy continues to increase. Written from the ground up to prepare you for the United States version of the Certified Information Privacy Professional (CIPP) exam, Sybex's IAPP CIPP/US Certified

Information Privacy Professional Study Guide also readies you for success in the rapidly growing privacy field. You'll efficiently and effectively prepare for the exam with online practice tests and flashcards as well as a digital glossary. The concise and easy-to-follow instruction contained in the IAPP/CIPP Study Guide covers every aspect of the CIPP/US exam, including the legal environment, regulatory enforcement, information management, private sector data collection, law enforcement and national security, workplace privacy and state privacy law, and international privacy regulation. Provides the information you need to gain a unique and sought-after certification that allows you to fully understand the privacy framework in the US Fully updated to prepare you to advise organizations on the current legal limits of public and private sector data collection and use Includes access to the Sybex online learning center, with chapter review questions, full-length practice exams, hundreds of electronic flashcards, and a glossary of key terms Perfect for anyone considering a career in privacy or preparing to tackle the challenging IAPP CIPP exam as the next step to advance an existing privacy role, the IAPP CIPP/US Certified Information Privacy Professional Study Guide offers you an invaluable head start for success on the exam and in your career as an in-demand privacy professional.

[How to Prepare for GDPR and Improve Digital Channels in a Post GDPR World](#)
Springer

Develop and manage a private equity compliance program Compliance has become one of the fastest-growing areas in the private equity (PE) space.

Mirroring trends from the hedge fund industry, recent surveys indicate that PE

managers rank compliance as the single most challenging aspect of their business. Reports also indicate that PE compliance spending has rapidly outpaced other PE operating costs with recent estimates indicating that individual PE funds on average spend at least 15 - 20% of their operating budgets on this area. General Partners (GPs) have also significantly ramped up the hiring of private equity compliance related roles. Private Equity Compliance provides current and practical guidance on key private equity (PE) compliance challenges and trends. Packed with detailed, practical guidance on developing and managing a private equity compliance program, it offers up-to-date case studies and an analysis of critical regulatory enforcement actions on private equity funds in areas including conflict of interest, fees, expenses, LP fun raising disclosures, and valuations. • Provides real-world compliance guidance • Offers information that is tailored to the current compliance practices employed by GPs in the private equity industry. • Provides guidance on managing the compliance risks associated with cybersecurity and information technology risk • Serves as a PE-focused complement to the author's previous book, Hedge Fund Compliance If you're a private equity investor or compliance officer looking for trusted guidance on analyzing conflicts, fees, and risks, this is one reference you can't be without.

[Microsoft AZ-900 Exam Preparation: Practice tests for AZ-900 Azure Exam, 100% original material - Latest Version](#)
Springer

This book includes a selection of articles from The 2019 World Conference on Information Systems and Technologies (WorldCIST'19), held from April 16 to 19,

at La Toja, Spain. WorldCIST is a global forum for researchers and practitioners to present and discuss recent results and innovations, current trends, professional experiences and challenges in modern information systems and technologies research, together with their technological development and applications. The book covers a number of topics, including A) Information and Knowledge Management; B) Organizational Models and Information Systems; C) Software and Systems Modeling; D) Software Systems, Architectures, Applications and Tools; E) Multimedia Systems and Applications; F) Computer Networks, Mobility and Pervasive Systems; G) Intelligent and Decision Support Systems; H) Big Data Analytics and Applications; I) Human-Computer Interaction; J) Ethics, Computers & Security; K) Health Informatics; L) Information Technologies in Education; M) Information Technologies in Radiocommunications; and N) Technologies for Biomedical Applications.

Doing Research in the Real World

Academic Conferences and publishing limited

This new book provides an article-by-article commentary on the new EU General Data Protection Regulation. Adopted in April 2016 and applicable from May 2018, the GDPR is the centrepiece of the recent reform of the EU regulatory framework for protection of personal data. It replaces the 1995 EU Data Protection Directive and has become the most significant piece of data protection legislation anywhere in the world. The book is edited by three leading authorities and written by a team of expert specialists in the field from around the EU and representing different sectors (including academia,

the EU institutions, data protection authorities, and the private sector), thus providing a pan-European analysis of the GDPR. It examines each article of the GDPR in sequential order and explains how its provisions work, thus allowing the reader to easily and quickly elucidate the meaning of individual articles. An introductory chapter provides an overview of the background to the GDPR and its place in the greater structure of EU law and human rights law. Account is also taken of closely linked legal instruments, such as the Directive on Data Protection and Law Enforcement that was adopted concurrently with the GDPR, and of the ongoing work on the proposed new E-Privacy Regulation.

Law, Legal Expertise and EU Policy-Making Springer Nature

This three-volume set of books highlights major advances in the development of concepts and techniques in the area of new technologies and architectures of contemporary information systems. Further, it helps readers solve specific research and analytical problems and glean useful knowledge and business value from the data. Each chapter provides an analysis of a specific technical problem, followed by a numerical analysis, simulation and implementation of the solution to the real-life problem. Managing an organisation, especially in today's rapidly changing circumstances, is a very complex process. Increased competition in the marketplace, especially as a result of the massive and successful entry of foreign businesses into domestic markets, changes in consumer behaviour, and broader access to new technologies and information, calls for organisational restructuring and the introduction and modification of

management methods using the latest advances in science. This situation has prompted many decision-making bodies to introduce computer modelling of organisation management systems. The three books present the peer-reviewed proceedings of the 39th International Conference "Information Systems Architecture and Technology" (ISAT), held on September 16–18, 2018 in Nysa, Poland. The conference was organised by the Computer Science and Management Systems Departments, Faculty of Computer Science and Management, Wrocław University of Technology and Sciences and University of Applied Sciences in Nysa, Poland. The papers have been grouped into three major parts: Part I—discusses topics including but not limited to Artificial Intelligence Methods, Knowledge Discovery and Data Mining, Big Data, Knowledge Based Management, Internet of Things, Cloud Computing and High Performance Computing, Distributed Computer Systems, Content Delivery Networks, and Service Oriented Computing. Part II—addresses topics including but not limited to System Modelling for Control, Recognition and Decision Support, Mathematical Modelling in Computer System Design, Service Oriented Systems and Cloud Computing, and Complex Process Modelling. Part III—focuses on topics including but not limited to Knowledge Based Management, Modelling of Financial and Investment Decisions, Modelling of Managerial Decisions, Production Systems Management and Maintenance, Risk Management, Small Business Management, and Theories and Models of Innovation.

Get Up To Speed with Online

Marketing Cambridge University Press
I wrote this book to help companies and

individuals with limited resources prepare for GDPR and optimise digital channels for the post GDPR world. It distills my 30 years of professional experience into short and simple, easy to follow advice and action plans. It should be helpful for all levels of experience, especially for beginners to intermediate who want to get up to speed quickly and efficiently.

Trust, Privacy and Security in Digital Business Pearson UK

Welcome to Big Mo's Be Better Business Guidebooks! Hello there & thanks for considering my books! :) Please note: - Feel free to contact me via social media if you want editable digital copies of any of the key document templates you see in my books that you own. Ill try to respond within 24 hours. What's special about this GDPR book?My GDPR document templates which show you how to execute exactlyWhy I wrote this GDPR book? I wrote this GDPR book to help companies and individuals with limited resources prepare for GDPR and also improve business performance in general. It distills both my recent GDPR experience and my overall 30 years of business change insights into well explained GDPR steps with advice, tips, key templates and action plans. It should be helpful for all levels of GDPR experience, especially for beginners to intermediate, who want to get up to speed quickly and efficiently.Where do I get my GDPR info?This GDPR information is curated from the still evolving advice of the top GDPR experts I trust - e.g. the ICO (Information Commissioner's Office) with their "12 step framework" - allied with hands on GDPR preparation project experience with 50+ companies. Why is GDPR confusing?There is a lot of confusion, partly because the GDPR rules will ultimately be clarified in the

law courts. But we can't wait around for that and have to prepare as best we can based on proven expert advice. Whats in this GDPR book? I aim here to focus on the essential GDPR business needs as closely as possible ie not too much or too little. I break the information into sections, starting with general GDPR introductory information, followed by GDPR specifics and following up with "what the experts say" summaries about what we need to focus on. Why will this approach help me? Most GDPR books I've seen tell you what to do but don't give you the document templates needed to get it right. Other companies sell these at huge prices. Here you will find key GDPR policies, processes and document templates, which help companies with limited resources adapt for GDPR more quickly and efficiently. What are these GDPR templates better? Because I get feedback from my GDPR project clients as well as watching what others do & improving my templates accordingly. Is this approach easy to understand? All the content is based on a common sense approach to GDPR that is curated from the insights and experience of multiple GDPR experts & trusted sources, allied with real life, GDPR project management experience. GDPR is not simple but we make it as easy as possible. I've tested this with 50+ companies so far. How many GDPR prep steps do you have? I follow the model laid down by the official GDPR authorities eg the ICO in the UK. They have a 12 step framework and I follow that but detail how to do it. What about GDPR fines? Companies have been worried by the threat of GDPR fines of up to e20 million or 4% of total worldwide annual turnover, but the GDPR authorities said that these 'GDPR 12 step' compliance efforts will help mitigate penalties. Why trust Big

Mo? Here are some kind words from my many readers and clients re my GDPR approach and expertise ... "Big Mo is a top GDPR speaker & writer." PRCA "Top trainer" CIM "Enjoy your logical GDPR approach." Hotel Booking Assoc. "Most clarity re GDPR I've received anywhere." Armitt.co.uk "Helped with GDPR & privacy policy." SunnyD "Our go-to GDPR expert." BreatheAgency.com "I can't recommend enough for GDPR." WeAreGecko.co.uk "Intelligent approach to GDPR." TMW Unlimited "Maurice is leading our GDPR prep." iCrossing.com "Helping us complete our GDPR journey." Clareville.com "Ask Big Mo re GDPR!" EuroPetro.com Any free bonuses? Book buyers can ping me Qs on social media and Ill answer usually within 24 hours. :)

Advanced Information Systems Engineering CRC Press

This book provides expert advice on the practical implementation of the European Union's General Data Protection Regulation (GDPR) and systematically analyses its various provisions. Examples, tables, a checklist etc. showcase the practical consequences of the new legislation. The handbook examines the GDPR's scope of application, the organizational and material requirements for data protection, the rights of data subjects, the role of the Supervisory Authorities, enforcement and fines under the GDPR, and national particularities. In addition, it supplies a brief outlook on the legal consequences for seminal data processing areas, such as Cloud Computing, Big Data and the Internet of Things. Adopted in 2016, the General Data Protection Regulation will come into force in May 2018. It provides for numerous new and intensified data protection obligations, as well as a

significant increase in fines (up to 20 million euros). As a result, not only companies located within the European Union will have to change their approach to data security; due to the GDPR's broad, transnational scope of application, it will affect numerous companies worldwide.

The EU General Data Protection

Regulation (GDPR) Springer Nature

ONLINE MARKETING – CAN YOUR SMALL BUSINESS AFFORD TO BE WITHOUT IT?

Traditional advertising doesn't always work these days – and it's expensive.

People screen out TV ads, magazine ads, and billboards. Instead they're spending time on Facebook, watching YouTube, reading and writing blogs, listening to podcasts and flicking through Twitter. As a small business owner, how do you get the word out about your product or service? By going where your market is. And that's online. This book explains in a straightforward, easy-to-follow style all there is to know about promoting small businesses, online covering all the major online tools available including: Websites Search engine marketing Email marketing Blogging Podcasts Online video Social networks e.g. Facebook and MySpace Virtual worlds e.g. Second Life Social bookmarking It will show readers how to use each medium to their best effect on a limited marketing budget, if not for free!

Preparing for GDPR Compliance Business Expert Press

This book constitutes the thoroughly refereed proceedings of the CAiSE Forum 2020 which was held as part of the 32nd International Conference on Advanced Information Systems Engineering, CAiSE

2020, in June 2020. The conference was held virtually due to the COVID-19 pandemic. The CAiSE Forum is a place within the CAiSE conference for presenting and discussing new ideas and tools related to information systems engineering. Intended to serve as an interactive platform, the Forum aims at the presentation of emerging new topics and controversial positions, as well as demonstration of innovative systems, tools and applications. This year's theme was "Responsible Information Systems". The 12 full papers presented in this volume were carefully reviewed and selected from 19 submissions.

Handbook of Research on Cyber Law, Data Protection, and Privacy SAGE

This book examines central aspects of the new technologies and the legal questions raised by them from both an international and an inter-disciplinary perspective. The technology revolution and the global networking of IT systems pose enormous challenges for the law. Current areas of discussion relate to autonomous systems, big data and issues surrounding legal tech. Ensuring data protection and IT security as well as the creation of a legal framework for the new technology as a whole can only be achieved through international and inter-disciplinary co-operation. The team of authors is made up of experienced, internationally renowned experts as well as young researchers and professionals who give valuable insights from numerous different jurisdictions. This book is written for jurists and those responsible for technology in public authorities and companies as well as practising lawyers and researchers.