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SIMS SHEPPARD

Mayo Clinic Strategies To Reduce Burnout National Academies Press

Exploratory scenario planning (XSP) can help communities prepare for uncertainties posed by climate change, pandemics, automation, and other unprecedented twenty-first-century challenges. This manual is a comprehensive resource for anyone interested in using this emergent planning approach, which is effective at the local, regional, or organizational level. Through the XSP process, stakeholders envision and develop various potential futures (i.e., scenarios) and consider how to measure and prepare for each, rather than working toward a single shared vision for the future. Through instructive case studies, recommendations, sample workshop agendas, and more, this manual equips would-be practitioners with the background knowledge, procedural guidance, and practical strategies to implement this planning tool successfully. Readers will be prepared to facilitate--or even lead--an effective, impactful XSP process in their own settings.

In the Nation's Compelling Interest John Wiley & Sons

This is a creative, comprehensive and user-friendly manual comprising a curriculum for residencies and medical schools looking to implement new, or enhance existing, curricula in culturally responsive care. It meticulously describes teaching strategies that will prove engaging to learners and faculty alike, challenging them to grow in their attitudes, awareness, desire, knowledge and skills to effectively practice culturally responsive medicine. It demonstrates commitment to teaching culturally responsive medicine towards the elimination of health disparities, be they related to gender, race/ethnicity, income, sexual orientation, religious background or world view. The manual includes a step-by-step guide for each year of the curriculum, with detailed session descriptions, and sections on teaching techniques, evaluation tools, cultural competence exercises, together with information on further resources. The curriculum provides a solid foundation upon which educational programs can build as they evolve to meet the needs of patients and their communities toward preventing and treating illness, and improving access to excellence in medical care.

Painful Questions CRC Press

The United States is rapidly transforming into one of the most racially and ethnically diverse nations in the world. Groups commonly referred to as minorities-including Asian Americans, Pacific Islanders, African Americans, Hispanics, American Indians, and Alaska Natives-are the fastest growing

segments of the population and emerging as the nation's majority. Despite the rapid growth of racial and ethnic minority groups, their representation among the nation's health professionals has grown only modestly in the past 25 years. This alarming disparity has prompted the recent creation of initiatives to increase diversity in health professions. In the Nation's Compelling Interest considers the benefits of greater racial and ethnic diversity, and identifies institutional and policy-level mechanisms to garner broad support among health professions leaders, community members, and other key stakeholders to implement these strategies. Assessing the potential benefits of greater racial and ethnic diversity among health professionals will improve the access to and quality of healthcare for all Americans.

Conflict of Interest in Medical Research, Education, and Practice Amer. Inst. History of Pharmacy
Primary care medicine is the new frontier in medicine. Every nation in the world has recognized the necessity to deliver personal and primary care to its people. This includes first-contact care, care based in a positive and caring personal relationship, care by a single healthcare provider for the majority of the patient's problems, coordination of all care by the patient's personal provider, advocacy for the patient by the provider, the provision of preventive care and psychosocial care, as well as care for episodes of acute and chronic illness. These facets of care work most effectively when they are embedded in a coherent integrated approach. The support for primary care derives from several significant trends. First, technologically based care costs have rocketed beyond reason or availability, occurring in the face of exploding populations and diminishing real resources in many parts of the world, even in the wealthier nations. Simultaneously, the primary care disciplines-general internal medicine and pediatrics and family medicine-have matured significantly.

Assessing Progress on the Institute of Medicine Report The Future of Nursing Elsevier Health Sciences

This comprehensive book thoroughly addresses all aspects of health care transition of adolescents and young adults with chronic illness or disability; and includes the framework, tools and case-based examples needed to develop and evaluate a Health Care Transition (HCT) planning program that can be implemented regardless of a patient's disease or disability. Health Care Transition: Building a Program for Adolescents and Young Adults with Chronic Illness and Disability is a uniquely inclusive resource, incorporating youth/young adult, caregiver, and pediatric and adult provider voices and perspectives. Part I of the book opens by defining Health Care Transition, describing the urgent need for comprehensive transition planning, barriers to HCT and then offering a framework for developing

and evaluating health care transition programs. Part II focuses on the anatomic and neuro-chemical changes that occur in the brain during adolescence and young adulthood, and how they affect function and behavior. Part III covers the perspectives of important participants in the HCT transition process - youth and young adults, caregivers, and both pediatric and adult providers. Each chapter in Part IV addresses a unique aspect of developing HCT programs. Part V explores various examples of successful transition from the perspective of five key participants in the transition process - patients, caregivers, pediatric providers, adult providers and third party payers. Related financial matters are covered in part VI, while Part VII explores special issues such as HCT and the medical home, international perspectives, and potential legal issues. Models of HCT programs are presented in Part VIII, utilizing an example case study. Representing perspectives from over 75 authors and more than 100 medical centers in North America and Europe, *Health Care Transition: Building a Program for Adolescents and Young Adults with Chronic Illness and Disability* is an ideal resource for any clinician, policy maker, caregiver, or hospitalist working with youth in transition.

National Industrial Security Program Operating Manual (nispom). John Wiley & Sons

What can be more vital to each of us than our health? Yet, despite unprecedented health care spending, the U.S. health system is substantially underperforming, especially with respect to what should be possible, given current knowledge. Although the United States is currently devoting 18% of its Gross Domestic Product to delivering medical care; more than \$3 trillion annually and nearly double the expenditure of other advanced industrialized countries; the U.S. health system ranked only 37th in performance in a World Health Organization assessment of member nations. In *Vital Directions for Health & Health Care: An Initiative of the National Academy of Medicine*, the U.S. National Academy of Medicine (NAM, formerly the Institute of Medicine), which has long stood as the nation's most trusted independent source of guidance in health, health care, and biomedical science, has marshaled the wisdom of more than 150 of the nation's best researchers and health policy experts to assess opportunities for substantially improving the health and well-being of Americans, the quality of care delivered, and the contributions of science and technology. This publication identifies practical and affordable steps that can and must be taken across eight action and infrastructure priorities, ranging from paying for value and connecting care, to measuring what matters most and accelerating the capture of real-world evidence. Without obscuring the difficulty of the changes needed, in *Vital Directions*, the NAM offers an important blueprint and resource for health, policy, and leaders at all levels to achieve much better health outcomes at much lower cost.

Curriculum Development for Medical Education Springer

... A tool for law enforcement and other criminal justice agencies to identify the language of individuals they encounter who do not speak English.

Family Practice in the Eastern Mediterranean Region WHO HB SPECIAL EDITION Rand Corporation
Interprofessional teamwork and collaborative practice are emerging as key elements of efficient and productive work in promoting health and treating patients. The vision for these collaborations is one where different health and/or social professionals share a team identity and work closely together to solve problems and improve delivery of care. Although the value of interprofessional education (IPE) has been embraced around the world - particularly for its impact on learning - many in leadership positions have questioned how IPE affects patient, population, and health system outcomes. This

question cannot be fully answered without well-designed studies, and these studies cannot be conducted without an understanding of the methods and measurements needed to conduct such an analysis. This Institute of Medicine report examines ways to measure the impacts of IPE on collaborative practice and health and system outcomes. According to this report, it is possible to link the learning process with downstream person or population directed outcomes through thoughtful, well-designed studies of the association between IPE and collaborative behavior. *Measuring the Impact of Interprofessional Education on Collaborative Practice and Patient Outcomes* describes the research needed to strengthen the evidence base for IPE outcomes. Additionally, this report presents a conceptual model for evaluating IPE that could be adapted to particular settings in which it is applied. *Measuring the Impact of Interprofessional Education on Collaborative Practice and Patient Outcomes* addresses the current lack of broadly applicable measures of collaborative behavior and makes recommendations for resource commitments from interprofessional stakeholders, funders, and policy makers to advance the study of IPE.

Service Contract Act of 1965, as Amended Oxford University Press

Wherever people are working, there is some type of stress—and where there is stress, there is the risk of burnout. It is widespread, the subject of numerous studies in the U.S. and abroad. It is also costly, both to individuals in the form of sick days, lost wages, and emotional exhaustion, and to the workplace in terms of the bottom line. But as we are now beginning to understand, burnout is also preventable. *Burnout for Experts* brings multifaceted analysis to a multilayered problem, offering comprehensive discussion of contributing factors, classic and less widely perceived markers of burnout, coping strategies, and treatment methods. International perspectives consider phase models of burnout and differentiate between burnout and related physical and mental health conditions. By focusing on specific job and life variables including workplace culture and gender aspects, contributors give professionals ample means for recognizing burnout as well as its warning signs. Chapters on prevention and intervention detail effective programs that can be implemented at the individual and organizational levels. Included in the coverage: · History of burnout: a phenomenon. · Personal and external factors contributing to burnout. · Depression and burnout · Assessment tools and methods. · The role of communication in burnout prevention. · Active coping and other intervention strategies. Skillfully balancing scholarship and accessibility, *Burnout for Experts* is a go-to resource for health psychologists, social workers, psychiatrists, and organizational, industrial, and clinical psychologists.

Hepatitis and Liver Cancer Univ of California Press

Developed by the American Society for Metabolic and Bariatric Surgery (ASMBS), *The ASMBS Textbook of Bariatric Surgery* provides a comprehensive guide of information dealing with the ever evolving field of bariatric surgery. Volume 1: *Bariatric Surgery* covers the basic considerations for bariatric surgery, the currently accepted procedures, outcomes of bariatric surgery including long-term weight loss, improvement and resolution of comorbidities and improvement in quality of life. A section focuses on revisional bariatric surgery and new innovative endoscopic bariatric procedures. Other special emphasis given to the topics of metabolic surgery and surgery for patients with lower BMI (30-35). Volume II: *Integrated Health* is divided into 3 sections: bariatric medicine, psychosocial and nutritional aspects of bariatric surgery. The first section deals with the psychosocial issues

associated with morbid obesity. The second section deals with the role of bariatric physicians in preoperative and postoperative support of the bariatric patients. The nutritional section discusses the preoperative and postoperative nutritional support for the bariatric patient. The ASMBS Textbook of Bariatric Surgery will be of great value to surgeons, residents and fellows, bariatric physicians, psychologists, psychiatrists and integrated health members that manage the morbidly obese.

The Medical Interview CRC Press

One of the Department of Homeland Security's (DHS) priorities is the protection of Federal employees and private citizens who work within and visit U.S. Government-owned or leased facilities. The Interagency Security Committee (ISC), chaired by DHS, consists of 53 Federal departments and agencies, has as its mission the development of security standards and best practices for nonmilitary Federal facilities in the United States. As Chair of the ISC, I am pleased to introduce the new ISC document titled The Risk Management Process: An Interagency Security Committee Standard (Standard). This ISC Standard defines the criteria and processes that those responsible for the security of a facility should use to determine its facility security level and provides an integrated, single source of physical security countermeasures for all nonmilitary Federal facilities. The Standard also provides guidance for customization of the countermeasures for Federal facilities.

Fixing Medical Prices National Academies Press

This book is the first to dissect the factors contributing to burnout that impact women physicians and seeks to appropriately address these issues. The book begins by establishing the differences in epidemiology between female physicians and their male counterparts, including rates of burnout, depression and suicide, chosen fields, caregiving responsibilities at home, career tradeoffs in dual physician marriages, patient satisfaction and outcomes, academic rank, leadership positions, salary, and turnover. The second part of the book explores the drivers of physician burnout that disproportionately affect women, each chapter beginning with a case vignette. This section covers many issues that often go unrecognized including unconscious bias, sexual harassment, gender role conflicts, domestic responsibilities, depression, addiction, financial stress, and the impact related to reproductive health such as pregnancy and breastfeeding. The book concludes by focusing on strategies to prevent and/or mitigate burnout among individual women physicians across the career lifespan. This section also includes recommendations to change the culture of medicine and the systems that contribute to burnout. Burnout in Women Physicians is an excellent resource for physicians across all specialties who are concerned with physician wellness and burnout, including students, residents, fellows, and attending physicians.

Annual Report Pursuant to Section 13 Or 15(d) of the Securities Exchange Act of 1934, for the Fiscal Year Ended ... John Wiley & Sons

Nurses make up the largest segment of the health care profession, with 3 million registered nurses in the United States. Nurses work in a wide variety of settings, including hospitals, public health centers, schools, and homes, and provide a continuum of services, including direct patient care, health promotion, patient education, and coordination of care. They serve in leadership roles, are researchers, and work to improve health care policy. As the health care system undergoes transformation due in part to the Affordable Care Act (ACA), the nursing profession is making a wide-

reaching impact by providing and affecting quality, patient-centered, accessible, and affordable care. In 2010, the Institute of Medicine (IOM) released the report The Future of Nursing: Leading Change, Advancing Health, which made a series of recommendations pertaining to roles for nurses in the new health care landscape. This current report assesses progress made by the Robert Wood Johnson Foundation/AARP Future of Nursing: Campaign for Action and others in implementing the recommendations from the 2010 report and identifies areas that should be emphasized over the next 5 years to make further progress toward these goals.

Vital Directions for Health & Health Care Cambridge University Press

Collaborations of physicians and researchers with industry can provide valuable benefits to society, particularly in the translation of basic scientific discoveries to new therapies and products. Recent reports and news stories have, however, documented disturbing examples of relationships and practices that put at risk the integrity of medical research, the objectivity of professional education, the quality of patient care, the soundness of clinical practice guidelines, and the public's trust in medicine. Conflict of Interest in Medical Research, Education, and Practice provides a comprehensive look at conflict of interest in medicine. It offers principles to inform the design of policies to identify, limit, and manage conflicts of interest without damaging constructive collaboration with industry. It calls for both short-term actions and long-term commitments by institutions and individuals, including leaders of academic medical centers, professional societies, patient advocacy groups, government agencies, and drug, device, and pharmaceutical companies. Failure of the medical community to take convincing action on conflicts of interest invites additional legislative or regulatory measures that may be overly broad or unduly burdensome. Conflict of Interest in Medical Research, Education, and Practice makes several recommendations for strengthening conflict of interest policies and curbing relationships that create risks with little benefit. The book will serve as an invaluable resource for individuals and organizations committed to high ethical standards in all realms of medicine.

Big Doctoring in America National Academies Press

Quality by Design reflects the research and applied training conducted at Dartmouth Medical School under the leadership of Gene Nelson, Paul Batalden, and Marjorie Godfrey. The book includes the research results of high-performing clinical microsystems, illustrative case studies that highlight individual clinical programs, guiding principles that are easily applied, and tools, techniques, and methods that can be adapted by clinical practices and interdisciplinary clinical teams. The authors describe how to develop microsystems that can attain peak performance through active engagement of interdisciplinary teams in learning and applying improvement science and measurement; explore the essence of leadership for clinical Microsystems; show what mid-level leaders can do to enable peak performance at the front lines of care; outline the design and redesign of services and planning care to match patient needs with services offered; examine the issue of safety; describe the vital role of data in creating a rich and useful information environment; provide a core curriculum that can build microsystems' capability, provide excellent care, promote a positive work environment, and contribute to the larger organization. Ancillary materials for use in classroom teaching, training, or coaching are available at <https://clinicalmicrosystem.org/>

Burnout in Women Physicians Springer Science & Business Media

"Jim Bailey's brilliant first novel narrates the journey of a young healer into the depths of a modern healthcare hell that parallels the path taken by Dante Alighieri through his "Inferno" 700 years ago. His young protagonist uncovers unsuspected corruption at the roots of the problems in American medicine and powerful business interests trading people's health for profit. "The End of Healing" is a must-read for anyone hungry for a spiritual context to help them understand the true forces at work in American healthcare and our path to a better future...." -PHYLLIS TICKLE, founding religion editor, "Publishers Weekly." ""The End of Healing" is a remarkable book. It'll make you sad and angry at the same time. Then you'll become afraid.... And that fear could save your life." -DON DONALDSON, author of "The Memory Thief." "THE END OF HEALING," A GRIPPING HISTORICAL NOVEL SET IN THE BEGINNING OF THE NEW MILLENNIUM, SHINES THE LIGHT OF TRUTH ON THE MEDICAL INDUSTRY. A looming menace lurks within the towers of American medicine. One young doctor is determined to uncover the truth. Enter the inferno with him on a journey you will never forget. Don Newman, a resident physician at the renowned University Hospital, awakens to the screams of his pager in a windowless call room in the middle of the night. He runs to the dark ward to attend to a dying woman strapped to a bed and realizes-despite working long and hard to become a doctor and having sworn to do no harm-harm has become his business. So begins Dr. Newman's quest to become a healer in a system that puts profits ahead of patients. He abandons his plans to become a cardiologist and enrolls in an Ivy League graduate program in health system science, where an unorthodox professor promises to guide him ever deeper into the dark secrets of the healthcare industry. Don joins fellow students-the alluring Frances Hunt, a sharp nurse practitioner, and Bruce Markum, a cocky, well-connected surgeon-on a journey through the medical underworld. When Dr. Newman unearths evidence of a conspiracy stretching from the halls of Congress to Wall Street and even to his small campus, his harmless course of study becomes deadly serious. Will he be silenced? Or will he find a way to save his patients and others from needless torture? Jim Bailey pulls back the exam room curtain to reveal a giant healthcare industry spiraling out of control. This literary tour de force resonates with core themes of classical literature, medical history, and science. "The End of Healing" brings Dante's "Inferno" to life for a new era and proves hell is alive and well in American healthcare today. This book will change your perspective on the U.S. medical system forever...and give you the insight you need to find real healing in today's world. Jim Bailey is a fellow in the American College of Physicians and professor of medicine and preventive medicine at the University of Tennessee Health Science Center in Memphis, where he directs the Center for Health Systems Improvement, cares for the sick, and teaches doctors in training. His research appears in peer-reviewed medical journals, including "JAMA," "Journal of General Internal Medicine," and "Annals of Internal Medicine." Dr. Bailey has an abiding passion for the classics, medical history, and ethics, and believes that sharing our stories can heal. This is his first novel. To share your story and learn how to take charge of your health, visit EndofHealing.com and TheHealthyCity.org.

Easy Japanese Springer Science & Business Media

The global epidemic of hepatitis B and C is a serious public health problem. Hepatitis B and C are the major causes of chronic liver disease and liver cancer in the world. In the next 10 years, 150,000 people in the United States will die from liver disease or liver cancer associated with chronic hepatitis B virus (HBV) or hepatitis C virus (HCV) infections. Today, between 800,000 and 1.4 million

people in the United States have chronic hepatitis B and between 2.7 and 3.9 million have chronic hepatitis C. People most at risk for hepatitis B and C often are the least likely to have access to medical services. Reducing the rates of illness and death associated with these diseases will require greater awareness and knowledge among health care workers, improved identification of at-risk people, and improved access to medical care. Hepatitis B is a vaccine-preventable disease. Although federal public health officials recommend that all newborns, children, and at-risk adults receive the vaccine, about 46,000 new acute cases of the HBV infection emerge each year, including 1,000 in infants who acquire the infection during birth from their HBV-positive mothers. Unfortunately, there is no vaccine for hepatitis C, which is transmitted by direct exposure to infectious blood. Hepatitis and Liver Cancer identifies missed opportunities related to the prevention and control of HBV and HCV infections. The book presents ways to reduce the numbers of new HBV and HCV infections and the morbidity and mortality related to chronic viral hepatitis. It identifies priorities for research, policy, and action geared toward federal, state, and local public health officials, stakeholder, and advocacy groups and professional organizations.

Mothers in Medicine National Academies Press

Women are entering medical school in equal numbers as men, yet still face unique challenges in a profession where, overall, male physicians outnumber female physicians 3 to 1. Women in medicine also face decisions such as when to have a child during training and often struggle with work-life balance. This book features real stories and advice from mothers in medicine at all stages of training from medical student to practicing physician and addresses the topics that shape the lives, joys, and challenges of women in medicine today. The book is based on the best posts and wisdom shared on the Mothers in Medicine blog, which was established in 2008 by the editor and has published over 1500 posts and has over 4.8 million page views to date. The book is organized by themes that are unique to the physician-mother: career decisions, having children during training, navigating life challenges, practice issues, and work-life balance. Each chapter features an excerpt from the blog followed by an honest discussion of the key considerations, guidelines, and tips as related to each topic in the conversational, personal tone of the blog. The book concludes with a chapter that features the most popular questions posted on the Mothers in Medicine blog and a summary of the responses received from the community of readers. Mothers in Medicine: Career, Practice, and Life Lessons Learned is a valuable and contemporary resource for pre-medical students, medical students, residents, and physicians.

Factors Affecting Physician Professional Satisfaction and Their Implications for Patient Care, Health Systems, and Health Policy JHU Press

This comprehensive and practical book covers the basics of grammar as well as the broad brush issues such as writing a grant application and selling to your potential audience. The clear explanations are expanded and lightened with helpful examples and telling quotes from the giants of good writing. These experienced writers and teachers make scientific writing enjoyable.

Health Care Transition Progressive Press

This is the first book to analyze in depth the current causes of shortage of family physicians and the relative weakness of the family practice model in many countries in the Eastern Mediterranean Region. Focusing on engagement with the private health sector in scaling up family practice, the

book explores why primary health care can make the difference and how it can be introduced and strengthened. Comparative experiences from around the world put the EMR in context, while the

book also highlights where the EMR is special - in particular, the burden for health care of refugees and displaced persons, and the need of public-private partnerships.